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WILD 2021

WOMEN'S INITIATIVE FOR LEADERSHIP DEVELOPMENT



celebration

IDENTITY, INTERSECTIONALITY, INDIVISIBILITY

SATURDAY, NOVEMBER 6, 2021

welcome!

TO THE WILD CONFERENCE

Dear WILD 2021 Participant,

Welcome to the third Women*s Initiative for Leadership Development Conference since its revival in 2019. Our goal is to encourage leadership development, empower undergraduate and graduate students, faculty, staff, and alumni, and promote social change within the larger MSU community. As undergraduate co-chairs, we are privileged to welcome you to the conference and are excited to share this experience with you.

You can look forward to workshops and speakers that align with this year's conference themes, **Celebration: Identity, Intersectionality, and Indivisibility**. Through WILD, we aim to build each other up by celebrating and unifying behind the different identities that make us who we are while also promoting inclusivity, self-discovery, and collaboration. We're glad you're here to celebrate and learn with us.

Please take advantage of all of the opportunities that are offered to you today, including our networking opportunities and a book signing with our best-selling author keynote speaker, Mikki Kendall. We encourage you to make connections and gain new perspectives from your peers here at Michigan State. We hope that after this conference, the information and expertise you gain today will continue to shape your leadership skills and life throughout whatever you decide to pursue.

Enjoy!

Conference Co-Chair
LEXIE HAMPTON
(she/her)



Conference Co-Chair
GIGI SHANNON
(they/them)

celebration

It's time to celebrate! Since 2020, our world has faced one hardship after another--a global pandemic, boiling racial tensions brought upon by centuries of systemic injustice, and ending with a contentious presidential election. However, as we look into what the future of 2021 holds, it is imperative that we move forward in a way that can encourage healing. Through WILD, we aim to build each other up by celebrating and unifying behind the different identities that make us who we are while also promoting inclusivity, self-discovery, and collaboration.



IDENTITY

We recognize and celebrate the various identities that make up the Spartan community and beyond. Whether those identities are based on race, gender, sexuality, religion, or nationality, we amplify the voices of the marginalized and celebrate our community.

INTERSECTIONALITY

Through an intersectional mindset, we intend to explore how interconnected societal systems have shaped our experiences. With this in mind, we seek to build coalition and camaraderie within our Spartan community.



INDIVISIBILITY

We understand and celebrate the things that make us different from one another but also believe that our shared liberation is bound together in love.

LOOK FOR THIS KEY TO IDENTIFY WORKSHOP THEME(S)

● = IDENTITY ● = INTERSECTIONALITY ● = INDIVISIBILITY

Mikki Kendall

KEYNOTE SPEAKER



Mikki Kendall is the author of the New York Times-bestselling *HOOD FEMINISM* (recipient of the Chicago Review of Books Award and named a best book of the year by BBC, Bustle, and TIME). She is also the author of *AMAZONS, ABOLITIONISTS, AND ACTIVISTS*, a graphic novel illustrated by A. D'Amico. In 2017, she was awarded Best Food Essay from the Association of Food Journalists for her essay on hot sauce, Jim Crow, and Beyoncé.

ABOUT | Mikki Kendall (she/her) is a writer, diversity consultant, and occasional feminist, whose work has appeared in TIME, the New York Times, The Guardian, the Washington Post, Essence, Vogue, The Boston Globe, NBC, and elsewhere.

An accomplished public speaker, she has discussed race, feminism, violence in Chicago, tech, pop culture, and social media on The Daily Show, MSNBC, NPR, Al Jazeera's The Listening Post, BBC's Women's Hour, and Huffington Post Live, as well as at universities across the country.

A veteran, Mikki Kendall lives in Chicago with her family.



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Danielle McClain

STUDENT KEYNOTE

ABOUT | Danielle McClain (she/her) is a senior at Michigan State University studying political science with a focus on political philosophy, and a minor in African and African American studies. A recipient of the Michigan State University Diversity Torch award and a student of Oxford University's summer legal program, Danielle is passionate about social justice and change. Though she finds much joy in her part-time work helping to educate school children, she is currently headed to law school, pursuing a path which leads to legal advocacy work. Danielle hopes to one day have a career rooted in amplifying voices and hopes to dedicate her life's work to inspiring others to be the best versions of themselves.



notes:

planning committee

We are so deeply grateful for the WILD planning committee. This conference would not have been possible without the sustained involvement of this group of Spartans (students and staff) who spent this fall semester dreaming, coordinating, planning, and implementing this year's WILD Conference. Thank you for all of your hard work!

Ashleigh Lowe
Catherine Foster
Felicia Barryman
Gigi Shannon
Heather Shea
Jeanie Maidona
Joslyn Miller
Kirstin Pianalto
Lexie Hampton
Lo Sosinski
Loren Kruger
Makenzie Morales
Mariam Turkey



Pictured (left to right): Felicia Barryman, Heather Shea, Mariam Turkey, Gigi Shannon, Catherine Foster, Lexie Hampton, Makenzie Morales, Loren Kruger, Joslyn Miller, Kirstin Pianalto, Jeanie Maidona, and Lo Sosinski and Ashleigh Lowe (on zoom)

Want to help plan the NEXT WILD Conference in 2022?

Scan this QR code with your phone or complete
the application at this link: tiny.cc/PLANWILD2022

SCAN ME

WILD 2022

WOMEN'S INITIATIVE FOR LEADERSHIP DEVELOPMENT



conference schedule

AT-A-GLANCE

- 9:30 AM – 10:00 AM ■ **Check-In & Registration**
MSU Union Ballroom Foyer
- 10:00 AM – 10:30 AM ■ **Welcome & Opening Session**
Conference Co-Chairs Welcome
Student Keynote Address: Danielle McClain
MSU Union Ballroom
- 10:45 AM – 11:35 AM ■ **Workshop Break Out Sessions - Block 1**
See descriptions on pages 8-9
MSU Union Meeting Rooms - 3rd Floor (see page 14)
- 11:45 AM – 12:30 PM ■ **Banquet Lunch**
Served in the MSU Union Ballroom
Please use questions at your table to network! Thank you to those who volunteered to facilitate
- 12:30 PM – 1:15 PM ■ **Conference Keynote Address: “Becoming an Accomplice” by Mikki Kendall**
MSU Union Ballroom
- 1:15 PM – 1:30 PM ■ **Q&A with Mikki Kendall**
Moderated by Lexie Hampton & Gigi Shannon
- 1:40 PM – 2:30 PM ■ **Workshop Break Out Sessions - Block 2**
See descriptions on pages 10-11
MSU Union Meeting Rooms - 3rd Floor
- 2:40 PM – 3:30 PM ■ **Book Signing with Mikki Kendall!**
Additional Copies available for Purchase
MSU Union Ballroom Foyer
- **Celebration & Networking Snack Break**
MSU Union Sun Porch & Ballroom
- 3:40 PM – 4:30 PM ■ **Workshop BreakOut Sessions - Block 3**
See descriptions on pages 12-13
MSU Union Meeting Rooms - 3rd Floor
- 4:40 PM – 5:00 PM ■ **Conference Closing and Evaluation**
MSU Union Ballroom

workshop descriptions

SESSION BLOCK 1

● **The Corporate Ladder: How to Climb as an Empowered Woman**

SUPERIOR

Presentation by: Brittany Ladson (she/her/hers)

It's no secret that women struggle to climb the corporate ladder and when they do, they are paid less for the same job as their male colleagues. This inequity affects women in every field in their training and beyond. This session will focus on defining this problem within multiple lenses, discussing the reasons disparity exists, how it is reinforced in the workforce, how it is complicated for the gender non-binary, and end with developing ways we can combat this issue and inspire our youth to do better.

● **Closing the Gender Pay Gap**

HURON

Presentation by: Kirstin Pinalto (she/her/hers)

This workshop will examine the pay gap that exists between men and women, as well as women of different racial identities. Additionally, participants will engage in a journaling activity about their worth and learn salary negotiation tips and tricks.

● = IDENTITY ● = INTERSECTIONALITY ● = INDIVISIBILITY

10:45 AM – 11:35 AM

● **How to be an Intersectionality Ally: A Look into How We Can Be Active in Women's Rights Everyday**

ONTARIO

Presentation by: Summer Boxley (she/her/hers) & Takeira Bridges (she/her/hers)

Identities have a huge impact on us as individuals and how others perceive us as well. During our workshop, participants will explore their identities and the role they play in their past, present, and future selves. We plan to guide our participants into a deeper thought about how their identities are different from others and how this impact can be positive or negative in a person's life according to societal norms.

notes:

workshop descriptions

SESSION BLOCK 2

● **The Power of Affirmations: An Antidote to Imposter Syndrome & Burnout**

MSU ROOM

Presentation by: Jaimie Hutchison (she/her/hers)

The words we tell ourselves matter. This workshop will explore the power of affirmations and address how they are important as an antidote to imposter syndrome, self-doubt, and burnout.

● **Beyond Success**

ONTARIO

Presentation by: Felicia Berryman (she/her/hers)

Explore perceptions of success and failure through the lens of identity and intersectionality in an interactive workshop. Whose idea of success are you measuring up to? Is it time to create your own definition or perhaps even abandon the success/failure binary and look at new ways to exist and even thrive

● **Identity, Discovery, and Acceptance**

HURON

Presentation by: Bridget Catherine Hardigan (they/them)

Often, before living on one's own, individuals are afraid to embrace or even seek who they are. In this workshop, we will discuss how college can help you explore your identity, culture, and values and how to celebrate your whole self.

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workshop descriptions

SESSION BLOCK 3

● **Telling Your Spartan Story via My Spartan Story** **SUPERIOR**

**Presentation by: Harnoor Kaur (she/her/hers)
& Alaina Rubenacker-O'Dell (she/her/hers)**

Ever wondered about how your involvement outside the classroom can tell the story of who you are? With the launching of My Spartan Story and the Spartan Experience Record, you can now show your story and see how your identity, involvement, and you intersect with each other to show the whole you!

● **Margins of the Margins: Expand Your Definition of Woman** **MSU ROOM**

Presentation by: Camille Hollenquest (she/they) & Oprah Jrenal (she/her)

What does "woman" mean? Who gets centered and who gets left out? Join us to explore the margins of the margins of what it means to be a woman in the movement toward liberation. How do we need to change in order to create the future we working toward?

● = IDENTITY

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3:40 PM – 4:30 PM

Islam and Feminism: From the Perspective of Muslim Women

ONTARIO

Presentation by: Areeba Nadeem (she/her/hers) & Panel

This workshop aims to raise awareness on the compatibility of Islam and feminism, the myriad of ways Muslim women exercise their agency via their identities, and overall emphasize the importance of hearing Muslim women voices, and how Islamic feminist discussions cannot move forward without starting from Muslim women's experiences. This is especially important with how Muslim women undergo different experiences of Islamic feminism regarding their racial, ethnic, or immigrant status. There will be a panel of Muslim women who will discuss their interactions with their identities within the framework of feminism.

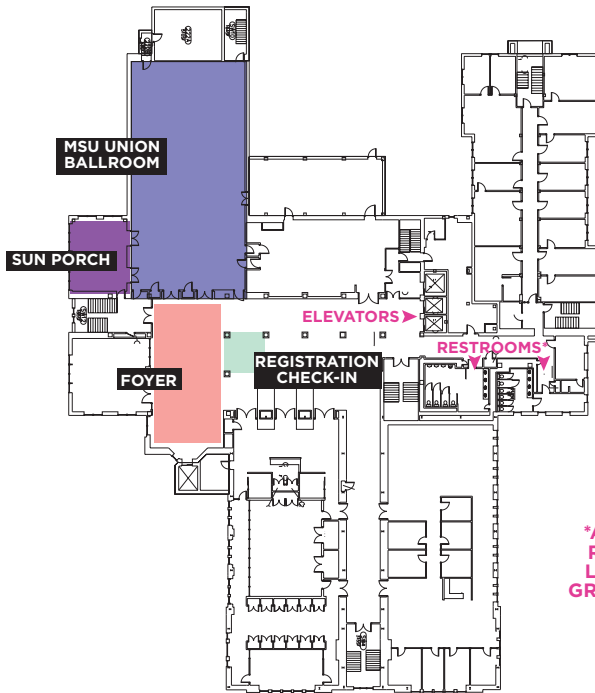
The Role of Self-Care in Feminist Activist Leadership

HURON

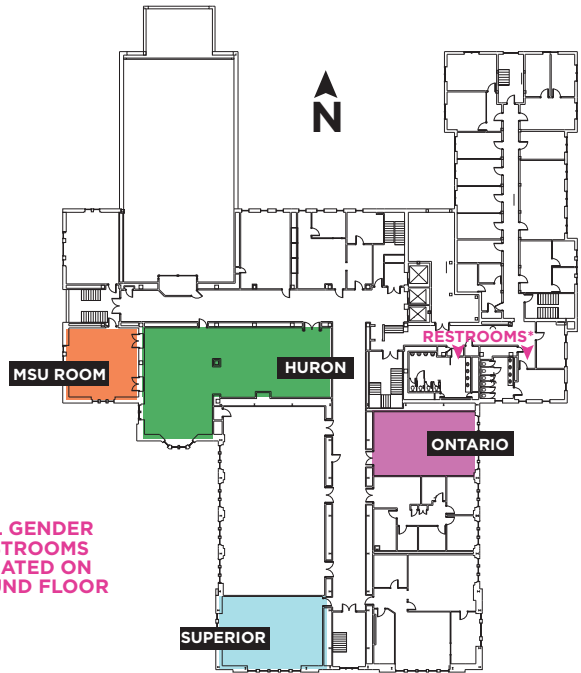
Presentation by: Damaris Crocker De Ruiter (she/her/hers)

Prioritizing self-care and encouraging care for others in our communities is how we can thrive together to promote positive social change. This presentation will focus on the importance of self care and care for others by providing a brief history of care in activism, self-care tips and plans, and goals for setting boundaries in order to be our best activist selves!

MSU UNION DIAGRAM



**MSU UNION
2nd FLOOR**



**MSU UNION
3rd FLOOR**

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thank you!

FOR YOUR SUPPORT OF WILD

Vennie Gore
Cathy Fitzpatrick
Dr. Genyne Royal
Janet Caprario
Phyllis Sherwood
Terri Hughes-Lazzell
Dr. Allyn Shaw
Erik Maillard
Tammye Coles
MaryRosa Clark

Lizzy King
Amy Williams & MSU Union Staff
Elana Levy
Jaimie Hutchinson
Women*s Student Services Staff
The Gender and Sexuality Center Staff
Workshop Session Presenters
WILD Lunch Table Facilitators
Student Life Staff

WILD Wednesday Participants
Gabby Wahla
Karlee Moxley
Grace Sacoman
Dani James
Emily Shields
and...

**Past WILD advisors:
Jodi Roberto-Hancock &
Lydia Weiss...**

... AND ALL OF THE PAST MEMBERS OF WILD WHO LAID THE GROUNDWORK FOR THIS YEAR'S CONFERENCE!